



2016 ANNUAL REPORT

*Working with people
with disabilities,
their families and the
community, we create
independence so that
all may thrive.*



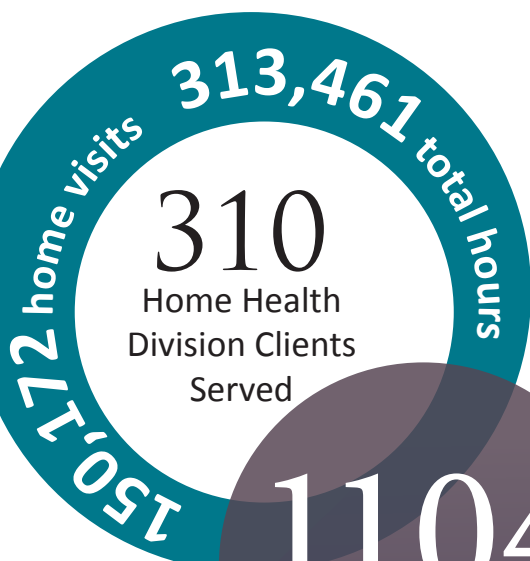
**CENTER FOR INDEPENDENT LIVING - ADVOCACY
HOME HEALTH CARE - CNA SCHOOL - VETERANS**

A NOTE FROM THE CEO

On behalf of the entire organization, I would like to thank all our consumers, donors, corporate sponsors, and staff for making 2016 another successful year for The Independence Center (The IC). Among the highlights in 2016 were an enormous expansion of our Outreach program that serves five rural counties, robust growth in our Veterans In Charge program and seeing the City of Colorado Springs fully fund their public transit obligations. I am excited for 2017 and invite you to join us again as The Independence Center continues to make such a positive impact on people with disabilities and our community at large so all may thrive.



2016 HIGHLIGHTS



THE
INDEPENDENCE
CENTER
CNA SCHOOL

96%
Pass Rate

1104

The IC's
Total People
Served

794

Independent Living
Division Consumers
Served

GOALS

INDEPENDENCE

CONFIDENCE

LONG-TERM
SUPPORT

SELF
ADVOCACY

SKILLS
DEVELOPMENT

The IC's
Youth Transition program
is currently
teaching life
skills in 11 high
schools, across
four school
districts in the
Colorado Springs
area.

New this year, our Veteran in Charge program empowered 47 veterans with disabilities to "take charge" and make their own decisions concerning health care. Our program is the largest of its kind in Colorado and is forecasted to keep expanding in 2017 and beyond.



Community Transitions is one of The Independence Center's 17 programs. The three employees who work in that area visit different skilled nursing facilities to help support people who have a desire to move into more Independent Living situations. This year's spotlight on a consumer is one such person, Charlene.

Charlene's Transition Story

Charlene was placed in a skilled nursing facility to recuperate from several health setbacks. It was never her intention or desire to stay in the facility. Shortly after she arrived, however, her husband died unexpectedly which made it impossible to return home without his support and assistance. Charlene's short stay turned into years of living somewhere she didn't want to be. The Community Transitions team worked with Charlene to develop transportation, medical equipment, and housing solutions so that Charlene could move into an apartment and live independently.

She took nutritional classes that The Independence Center offered, which helped her learn how to eat healthier. During this process, the Community Transitions team saw how Charlene was thriving in her new home and invited her to come work at The Independence Center as a peer mentor. Now she helps others experiencing similar situations find the joy of independent living. The Independence Center is so lucky to have Charlene as a valued and important part of our team.

FINANCIALS

Net Assets:
\$11,135,230

Sources of Revenue

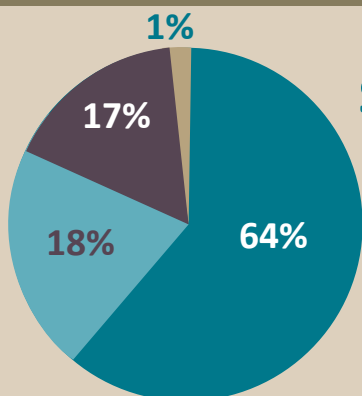
Home Health
(Primarily Medicaid)

86%

Independent Living

11%

Total Income:
\$10,516,638



Sources of IL Revenue

- State & Federal
- Grants
- Fee for Service
- Contributions



82%

*of total expenses are
spent on programs
benefiting consumers*

Expenses by Programs:

\$8,481,287

Administrative:

\$1,802,730

Fundraising:

\$116,613

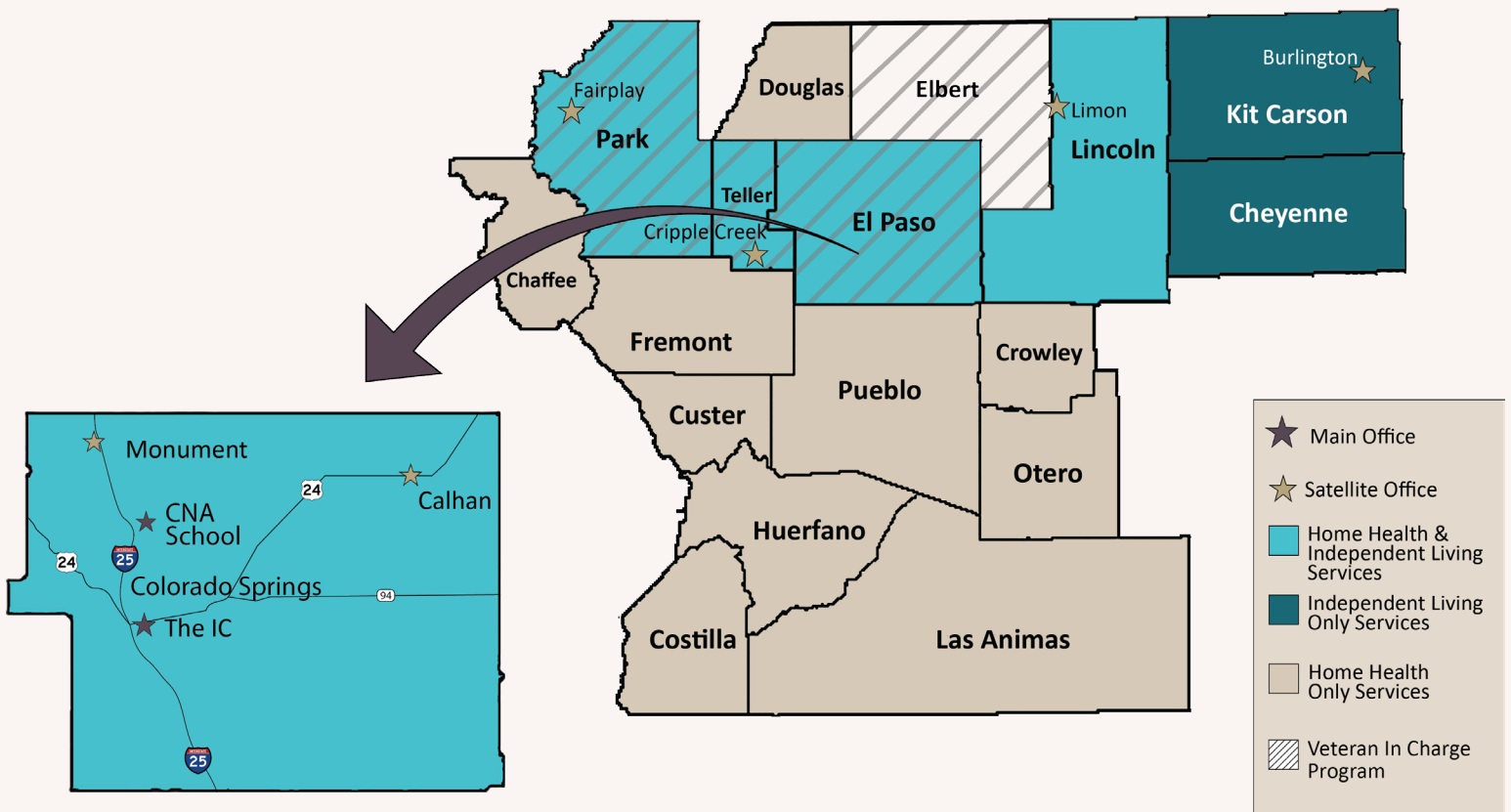
Total Expenses: \$10,400,630

WHERE WE ARE LOCATED

Please visit
the-ic.org
for more information

**882%
Growth**
outside El Paso County

The IC's Outreach Program outside of El Paso County grew by 882% in 2016. The IC's rural initiative is now in six counties reaching hundreds of people with disabilities in rural communities who previously had limited or no access to Independent Living services.



THE IC BOARD

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A Non-profit Organization